It's time to rise...

UCU
University and College Union

Enough is enough Vote YES to rise up

You have worked throughout the pandemic and generated record income for the sector only to be rewarded with **attacks on your pay, working conditions, and pensions**.

The truth is that we are not all in this together. Whilst our members have seen their pay cut by 25% since 2009, university vice chancellors and senior management have been collecting six-figure salaries.

Workers everywhere are rising up and saying **enough is enough**. It is time for us to join them.

You will soon be receiving a ballot for industrial action. A yes vote in this ballot would deliver unprecedented sector wide action in these disputes. We have the opportunity to bring every single university to a standstill for the first time in our union's history, change the game and set our union on course for a game changing deal.

It's time to rise up and arrest the decline of pay, working conditions, and pensions.

We demand:

- **a fair pay deal**
- **action on equality pay gaps**
- **the elimination of casualisation**
- **action on workloads**
- **a restoration of pension benefits**
- **a new valuation of the pension scheme**

Vote YES to rise up

Find out more and join our campaign: ucu.org.uk/rising

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UCU RISING